



Global Clinical Operations Leadership Development Program (GCOLDP) at Johnson&Johnson

The Global Clinical Operations Department

of Johnson & Johnson conducts clinical trials at various sites across Poland in therapeutic areas, including but not limited to oncology, hematology, immunology, cardiology, metabolic diseases, neurology, and ophthalmology.

We are seeking talented individuals interested in the field of clinical research to participate in the **Global Clinical Operations Leadership Development Program (GCOLDP)**.

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We offer a full-time paid job with an intention of hiring after 1-year rotational development program.

Salary details will be provided upon application.

As part of the internship, we offer:

- A one-year rotational program consisting of dynamic rotations with comprehensive training in the roles of Clinical Trial Associate, Site Manager, and Local Trial Manager, supported by strong line management, formal mentorship, sponsorship, networking opportunities, focused leadership development, and dynamic real-world work experience.
- The program provides an unparalleled opportunity to develop an understanding of pharmaceutical development, regulations, compliance, and patient safety.
- Placement in a Local Trial Manager, Site Manager, or equivalent role upon successful completion of the rotational program.
- Opportunities to build strong relationships within the global cohort of Global Trial Associates, as well as exposure to senior leaders within the Global Clinical Operations organization.

Criteria & Requirements:

- Must be graduating no more than 12 months prior to the target start date of July 2025, with Master's degree (MSc) or doctoral students (PhD).
- Excellent organizational skills with the ability to collaborate and manage multiple priorities within a matrix environment.
- Strong verbal and written communication and presentation skills; knowledge of MS Excel is preferred.
- Strong interpersonal, leadership, and negotiation skills.
- Ability to speak the local language of the hiring country.
- Fluency in Polish and English.

Interested candidates for this position are invited to **apply via the QR Code or through LinkedIn:**
<https://www.linkedin.com/jobs/view/4198060921> **by 30 April 2025**



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